

<u>Top</u>	<u>Middle</u>	<u>Bottom</u>		<u>Top</u>	<u>Middle</u>	<u>Bottom</u>	
			Worship Plan & conduct effective worship service				Youth Leader Teach, work, & relate well with high school & college age persons
			Social Ministry Enable persons to become aware of social needs & to participate in social service				Evangelism Visiting persons in the community & prospective members
			Administrator Oversee effectively the affairs of the organization & work with staff, committees, etc.				Planner Map out objectives, plan overall organizational strategy, & design programs
			Teach Children Teach & relate to preschool & elementary age children				Teach Adults Teach & lead adults in faith development
			Music & Art Enjoy & use music & the arts within the church				Inter-Personal Climate Exhibit & inspire a spirit of community
			Community Work Represent the church & motivate persons to cooperate in community activities				Recruit & Equip Leaders Enlist, equip, & motivate leaders to carry out the work of the organization
			Ecumenical Work Stimulate cooperation in local interchurch programs				Visitor Support & nurture persons by visiting with them in their homes & places of employment

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			Stewardship	Inspire & motivate persons in developing & using individual, group resources in the service of the church			Preacher	Proclaim the gospel so as to meet the needs of worshippers
			Minister in Crisis	Support persons in the midst of crises			Counselor	Assist persons facing problems or decisions
			Interpreter of Theology	Communicate a comprehensive understanding of the Bible & Christian theology			Innovator	Envision & implement new approaches, activities, & projects
			Utilize Conflict	Analyze & utilize conflict situations to strengthen community life			Writer	Write or edit materials for publication
			Share Leadership	Work mutually with superiors, subordinates, & peers in a staff situation			Public Speaker	Speak effectively before groups to inform, motivate, & entertain
			Denominational Participant	Provide leadership to programs beyond the congregation			Financial Management	Work with accounts, figures, & budgets

Leadership Needs Survey

Please indicate what you understand are the six most important leadership needs relative to this staff position for the future:

1.

2.

3.

4.

5.

6.
